

MODERN SLAVERY POLICY

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Actua's slavery and human trafficking statement for the financial year ending April 2021.

Organisational structure

We are a provider of Professional Property and Surveying Services to the Public and Private sectors.

We have a global annual turnover below £36,000,000

Our supply chains

Our supply chains include: University Frameworks, NHS Trusts, Housing Associations and Private Commercial Clients.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

Our ISO Audit programmes highlight good working practices as well as areas of concern and we will investigate all areas of non-compliance with suppliers, working with them to agree and deliver immediate action to address all issues. We will terminate a supplier agreement where non-compliance is not rectified.

Our compliance is led by a Company Director (Simon Fullard or David Sharp).

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide relevant training to our staff (via RICS ethics). We also require our business partners to provide training to their staff and suppliers and providers.

We are committed to maintaining a high level of understanding of and managing the risks of modern slavery in our supply chain and across our business. This statement has been approved by the Directors of Actua Solutions Ltd.

Signed:  _____

Dated:- 3rd August 2022

Signed:  _____

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